

# Domestic Violence in the Workplace



3893 Okemos Road, Suite B2, Okemos, Michigan 48864  
Phone: (517) 381-4663 TTY: (517) 381-8470 Fax: (517) 347-1060  
[www.resourcecenter.info](http://www.resourcecenter.info)

## Video Resources

### ***Domestic Violence: Unions Respond.***

San Francisco, CA: Family Violence Prevention Fund. Survivors of domestic violence, their union representatives, and experts share real-life stories that powerfully demonstrate how domestic violence affects people at home and at work. This 15-minute video demonstrates how unions can assist workers who are in abusive relationships.

### ***Domestic Violence: A Workplace Issue: A Training Resource Kit for Employers and Domestic Violence Service Providers.***

San Francisco, CA: Family Violence Prevention Fund, 2000. OR.F198d: The Training Resource Kit provides clear, comprehensive training outlines, along with overheads and handouts, to help you reach employees, managers and business leaders with education about domestic violence as it affects the workplace. Includes 15-minute video: ***Domestic Violence: The Workplace Responds.***

### ***Subtle Sexual Harassment: (1) The Issue is Respect (2) Management's New Responsibilities.***

Bellevue, Washington: Quality Media Resources, 1992. This resource explores the abuse of power in the workplace, personal relationships and dating between employees, peer pressure to conform to a work group's sexual values, the challenges facing women or men in non-traditional work environments, organizational liability in sex harassment cases, rumors as harassment and much more.

### ***When Domestic Violence Comes to Work: A Video for Employers, Managers and Employees.***

Seattle, Washington: Intermedia, This video-based multimedia learning program is designed to provide managers and employees with awareness, knowledge, and skills to address domestic violence in the workplace. Two videos are included: Employers and Managers (30 minutes) and Employees (20 minutes).

## Print Resources

### ***Academic and Workplace Sexual Harassment: A Resource Manual.***

Paludi, Michele A. and Richard B. Barickman. Albany, New York: State University of New York Press, 1991. SA.P184a: A comprehensive resource manual for understanding and preventing sexual harassment in the academic community and workplace.

### ***Domestic Violence: A Union Issue: A Workplace Training Kit for Unions.***

Urban, Beverly Younger. San Francisco, CA: Family Violence Prevention Fund, February, 2001. BW.U72d: This training resource kit provides clear, comprehensive training outlines, along with overheads and handouts, to help you reach union members, shop stewards, union staff, labor leaders with education about domestic violence as it affects the workplace.

### ***A Guide for Employers: Domestic Violence in the Workplace.***

American Bar Association Commission on Domestic Violence. Washington, DC. : ABA, 1999. BW.A498g: A guide for employers on how to prepare for, prevent, recognize, and to react to domestic violence in their workplace. It includes beneficial procedures to follow, and avenues to use.

The Michigan Resource Center on Domestic and Sexual Violence is owned by the Michigan Domestic Violence Prevention and Treatment Board (MDVPTB). The Michigan Coalition Against Domestic and Sexual Violence wishes to thank the MDVPTB for their financial support of this project.

***Leadership Institute Part Two: Risk Management: Participant Manual and Resource Guide.***

Michigan Coalition Against Domestic and Sexual Violence. Okemos, MI: MCADSV, 2002. OR.M624r: Leadership training materials include resources on: Preventing discriminatory practices in the workplace, managing volunteer risks, agency and safety guidelines, disaster planning, workplace violence strategies, managing financial and fundraising risks, and risk assessment tools.

***Preventing Workplace Violence: A Guide for Employers and Practitioners.***

Braverman, Mark. Thousand Oaks, California: Sage Publications, 1999. OR.B826p: This book is written for human resource practitioners, organizational consultants, psychologists, executives, and managers to help them recognize potential threats on the workplace, prevent all forms of violence in the workplace, and to inform them on how to intervene when an incident does occur.

***Sexual Exploitation: Rape, Child Sexual Abuse, and Workplace Harassment.***

Russell, Diana. Beverly Hills, California: Sage Publications, 1984. SA.R962s: The results of a survey conducted by Diana Russell on sexual assault including hard data on rape, sexual abuse, and sexual harassment.

***Sexual Harassment: Michigan Coalition Against Domestic and Sexual Violence: Training Manual 2002.***

Vidaurri, Jesse A. Detroit, MI: U.S. Equal Employment Opportunity Commission. OR.M624s: Presentation outline is a series of large print outlines explaining and exploring definitions of, and procedures concerning, sexual harassment in the workplace.

***Summit III: Sustaining A Coordinated Community Response to Domestic Violence.***

Michigan Domestic Violence Services. Lansing, MI: Family Independence Agency. BW.d668s: This resource includes information on when domestic violence strikes the workplace and more.

***Threats Pending, Fuses Burning: Managing Workplace Violence.***

Davis, Dennis A. Palto Alto, California : Davies-Black Publishing, 1997. OR.D241t: This material examines why certain individuals resort to violence and offers guidelines for predicting who in an organization is most likely to become violent. Exploring the psychology of violence, this book profiles those individuals most likely to act violently, explains how most of us ignore or deny the warning signs that lead to violent confrontations, and clearly describes the external behaviors that should put managers on the alert.

***When Violence Begins at Home: A Comprehensive Guide to Understanding and Ending Domestic Abuse.***

Wilson, K.J. Alameda, CA: Hunter House Publishers, 1997. BW.W746w: General domestic violence resource with a section on workplace violence.

***The Workplace Responds to Domestic Violence: A Resource Guide for Employers, Unions, and Advocates.***

Norton, Donna. San Francisco, California: Family Violence Prevention Fund, 1998. OR.N882t: This comprehensive resource details how to create effective and supportive workplace policies and programs many of which can be implemented with only moderate adjustments to current practices.

***The Workplace Domestic Violence Handbook.***

New Mexico Coalition Against Domestic Violence. Albuquerque, NM: New Mexico Coalition Against Domestic Violence. OR.N532w. The information in this handbook will educate, inform and help employers and employees understand the problem of domestic violence and assist them in accessing available resources.

**Web Resources**

**Corporate Alliance to End Partner Violence**

<http://www.caepv.org/>

**Family Violence Prevention Fund**

<http://endabuse.org/programs/workplace/>

The Michigan Resource Center on Domestic and Sexual Violence is owned by the Michigan Domestic Violence Prevention and Treatment Board (MDVPTB). The Michigan Coalition Against Domestic and Sexual Violence wishes to thank the MDVPTB for their financial support of this project.

**Liz Claiborne Inc.'s Internal Relationship Violence Awareness Program**

<http://www.lizclaiborne.com/lizinc/lizworks/women/support.asp>

**Legal Momentum, formerly Now Legal Defense and Education Fund**

<http://www.legalmomentum.org/issues/work/index.shtml>

**Preventing Employee Violence in the Workplace: A Manual For Supervisors by the University of Minnesota**

<http://www1.umn.edu/ohr/fasap/graphics/violence.pdf>

***Violence in the Workplace, 1993-1999*, Bureau of Justice Statistics Special Report**

<http://www.ojp.usdoj.gov/bjs/abstract/vw99.htm>

The Michigan Resource Center on Domestic and Sexual Violence is owned by the Michigan Domestic Violence Prevention and Treatment Board (MDVPTB). The Michigan Coalition Against Domestic and Sexual Violence wishes to thank the MDVPTB for their financial support of this project.

Updated 2/21/06